

Dear Colleague,

From time to time, everyone experiences situations that affect their general wellbeing. The Sherwin-Williams Company recognizes this and as a result has introduced an Employee Assistance Program to help all employees be more successful at meeting their responsibilities at home and at work.

Through the Employee Assistance Program, practical information and counseling on a variety of topics will be available to you and those close to you, such as your partner or a family member. Information can be provided over the phone or via email; and counseling is offered at a time and location convenient to you.

The key benefits include:

- **No cost to the employee.** The service is paid for by Sherwin-Williams.
- **Available 24 hours a day, 7 days a week, 365 days a year.** At any time of the day or night, weekends and over holidays, you will be able to speak with one of our professionals.
- **You have access to 6 counseling sessions per issue, per year.**
- **Confidential.** Although Sherwin-Williams will receive utilization statistics on the number of people using the service and the issues that were raised, no personal, identifying information will be disclosed. No one at Sherwin-Williams will know that you have called, unless you choose to disclose this.
- **Independent, impartial source of support.** Your Employee Assistance Program is completely independent and does not represent any organization, including your Sherwin-Williams.

The Employee Assistance Program can provide support on a wide range of work and personal issues.

Although there is no exhaustive list, some examples include:

- Improving relationships
- Parenting
- Couples' support
- Managing stress
- Managing life changes
- Career success
- Surviving the loss of a loved one
- Managing workplace pressure
- Improving esteem and confidence
- Referrals to local financial or legal resources
- Pursuing personal interests
- Maintaining physical health

Freephone: **877 847 4525**

Mobile or internet-based calls may not be guaranteed.
Please consider another access method listed here.

Direct dial: **+1 416 956 2979**

Call us direct and we will return your call.

Email:

globalsupport@curalinc.com

Web: **global.supportinc.com**



group code: **sherwinwilliams**

iConnectYou app:

Download the app from the App Store (iOS) or Google Play (Android) and register using passcode: **194143**